

**FY 2021-2022 Labor Grades & Step System**

Labor Grade	Classifications	Annual Compensation											
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
110	Landscape / Maintenance Worker I (1)	34,717	35,585	36,474	37,386	38,321	39,279	40,261	41,267	42,299	43,356	44,440	45,551
113	Office Assistant I (0) - will not fill	37,386	38,321	39,279	40,261	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054
113	Program Assistant (0) - will not fill	37,386	38,321	39,279	40,261	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054
114	Landscape / Maintenance Worker II (1)	38,321	39,279	40,261	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054	50,280
114	Conservation Landscape Worker II (1)	38,321	39,279	40,261	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054	50,280
115	Conservation Technician I (1)	39,279	40,261	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054	50,280	51,537
115	Community Programs - Program Educator I Part-time (.5)	39,279	40,261	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054	50,280	51,537
117	Bookkeeper - Part-time (.5)	41,267	42,299	43,356	44,440	45,551	46,690	47,857	49,054	50,280	51,537	52,826	54,146
123	Administrative Assistant II (1)	47,857	49,054	50,280	51,537	52,826	54,146	55,500	56,887	58,309	59,767	61,261	62,793
125	Community Programs - Program Educator II - Part Time (2 x .5)	50,280	51,537	52,826	54,146	55,500	56,887	58,309	59,767	61,261	62,793	64,363	65,972
125	Conservation Technician II (1)	50,280	51,537	52,826	54,146	55,500	56,887	58,309	59,767	61,261	62,793	64,363	65,972
126	Senior Administrative Assistant (1)	51,537	52,826	54,146	55,500	56,887	58,309	59,767	61,261	62,793	64,363	65,972	67,621
131	Facilities & Basins Technician (1)	58,309	59,767	61,261	62,793	64,363	65,972	67,621	69,312	71,044	72,821	74,641	76,507
131	Community Outreach Specialist (1)	58,309	59,767	61,261	62,793	64,363	65,972	67,621	69,312	71,044	72,821	74,641	76,507
131	Community Programs Specialist (1)	58,309	59,767	61,261	62,793	64,363	65,972	67,621	69,312	71,044	72,821	74,641	76,507
131	Conservation Specialist I (1)	58,309	59,767	61,261	62,793	64,363	65,972	67,621	69,312	71,044	72,821	74,641	76,507
134	Conservation Specialist II (0) - will not fill	62,793	64,363	65,972	67,621	69,312	71,044	72,821	74,641	76,507	78,420	80,380	82,390
239	Conservation Programs Manager (1)	71,044	72,821	74,641	76,507	78,420	80,380	82,390	84,450	86,561	88,725	90,943	93,216
239	Community Programs Manager (1)	71,044	72,821	74,641	76,507	78,420	80,380	82,390	84,450	86,561	88,725	90,943	93,216
239	Facilities & Operations Manager (1)	71,044	72,821	74,641	76,507	78,420	80,380	82,390	84,450	86,561	88,725	90,943	93,216
243	Administrative Services Manager (1)	78,420	80,380	82,390	84,450	86,561	88,725	90,943	93,216	95,547	97,936	100,384	102,894
N/A	General Manager (1)												

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